#### Each individual has infinite potential to be successful.

#### Success depends upon

- Getting a chance to perform
- Performing when you get a chance

We work on both these aspects with people.

We at ornate facilitate you to understand multi-faceted aspects of people and help can you achieve success by enhancing business performance through the systematic and comprehensive development of people, teams, and the business.

In the modern-day scenario, the factory system of assembly line, one solution fits all mentality will simply not work. People have changed, the game has changed- Expression, Individuality and free thinking are slowly taking over. Companies, business owners, educational institutes, thought leaders, game changers and the likes must first attempt to truly understand this before they formulate their strategies.

We partner with the leaders to ensure the customize solutions for the employees to be high performers. The 5 levels at which we work are – Workplace Essentials, Career Development, Leadership Development, Team Development, Train-The-Trainer

#### In a Nutshell

- 8 years of corporate experience
- 5 years of consulting experience
- Trained over 3000 people
- Networked in key cities
- Work in areas of Visioning, Strategizing for Success, Building Capabilities of Human Resources

Prathibha S is recognised soft skill trainer and a personal Branding coach, the



Founder and Director of Prathiba's Ornate Image consulting. Trained various corporate clients though work shops, as well as trained many individuals through one on one consulting. Is a certified Soft Skill trainer by SQA (Scottish Qualifications Authority), a certified Train the Trainer from National Accreditation Board for Education and Training (NABET) and also Certified Image Consultant from Image Consulting Business Institute, under the curriculum of Counselled Institute of Image Management, USA

7 years of professional experience and 3 years of experience in Training and coaching, with a background of work experience in MNC's like IBM and Dell INDIA. Her experience in the corporate world has enabled her to provide nuances that are essential for a complete training experience. Gifted with leadership skills, she is confident, adaptable and a good team player. She strives for Perfection, Satisfaction and Fulfilment in work.

Trained thousands of people driven by her passion to transform n touch their lives and give them sheen edge in their personal, professional and social lives through group workshops and personal consultation.

Won awards like Visionary Women, 2018 by WEDO and also, featured in a leading all women website 'wearethecity' as "Inspirational woman - Top 50 Rising stars of 2017".

Very passionate about Women empowerment and has done various workshops for empowering women, and providing training on managing professional and personal life and building confidence for building their carrier.

Prathibha's Client List includes Alkem pharmaceutical company, Ramcons, Saksoft Software Company, Siam Computing, Thiruthangal Nadar College, Gateway International School, Wsquare. Vestas, SRM University and Image Consulting Business Institute.

#### **Our Solutions**

The intervention will depend on the brief given by the client and the first meeting with the client to understand the requirements. The design sent is discussed to ensure learning and return on investment. Strategies for ensuring implementing and sustenance of learning is also shared for the interventions.

#### Strategy

We keep it simple. We first identify the lags, the deficit and then we create a program which logically, emotionally & professionally looks to transform you the participant through a variety of:

- Time Tested Tools
- Experiential learning
- New learning
- Realigning old learning

#### Methodology

**Accelerated Learning Principles** – We use all the tenants and principles of Accelerated and Adult learning to ensure that the returns are high to the organization and learning is maximum to the participant.

Our sessions are a mix of Blended Learning (Online and Offline) Demonstrations, Discussions, Presentation, Show and Tell, Games.

We use the following methods for learning and development:

- Classroom Training
- Masterminds
- Webinars
- Workshops
- One-to-one Coaching
- Group Coaching

### **Spectrum of Programs**

- Appearance Executive Presence
- **Behavioral Skills** Time & Stress Management, Customer Delight, Negotiation skills, Goal setting, Leadership Skills, Interpersonal Skills, Attitude to altitude.
- Communication Skills verbal & non verbal Communication, Presentation skills, Business Etiquette, Ways to Give feedback

## **Key Clients**

Vestas ICICBank MMTC

Joyson Knackforge Addison

Ramcons Coworks Syntel

Alkem Saksoft ICBI

# **Programs in Action**





