

Prabu Ganapathy



Training and Coaching Experience

- 27+ Years of Work Experience Senior Leadership Roles in Learning, Organizational Development, Business Transformation, Automation, & Knowledge Management Practices
- Change Leader with experience managing global assignments and Digital Transformation Projects
- Developed over 300+ hours of ILT and Digital Learning Content
- Delivered 10,000 hours of training
- Trained 4000+ individuals, including 1000+ middle and senior management leaders

Expertise in:

- Organizational Learning Strategies and Architecture
- Digital Transformation: Transition specialist in converting traditional learning systems into virtual and microlearning platforms
- Knowledge Management: Content curation, archives, and distribution system
- Change Management: Leader in business automation with specific exposure to sales, learning, and core HR functions
- Talent Development and Assessment Centers
- Content Development and Deployment
- Project Management
- Learning Skills/Training Team Development within an organization

Notable Projects:

- Digital learning academy with a 3-year learning continuum
- Custom developed Executive Learning Program for HIPOs in partnership with IIM Bangalore
- Digital Assessment Development Centre with simulations for promotions and HIPO identification
- Multi-Stage Learning Continuum for transforming customer service teams from service to revenue generation
- Learner engagement program for a global audience to improve continuation and completion rates
- Training capability development for business leaders
- Learning analytics for a global organization
- Global change management program
- Sales transformation projects



Employment Experience:

- MFX USA (formerly Heptagon)
Practice Head (People & Learning) and Delivery Head, Digital Transformation
- Exide Life Insurance (formerly ING Life Insurance)
Vice President & Head of HR for Field Function
Vice President – Head L&OD, HR Automation, and C&B
General Manager – Learning Content & Knowledge Management
- Max Life Insurance
Consultant – Business Transformation
- Infovalley Technologies
Consultant – Business Transformation
- Gates & Windows Information Technology
Executive - Business Development and Training

Educational Background:

M.Phil – Management
MS Information Technology and Management
Executive Development Program (IIM Bangalore)

Certifications:

Certified Behavioral and Value Analyst (DISC)
Certified Negotiation and Change Facilitator
Master Trainer Professional Patterns of Management

