



## **BHAGYESH DAVE**

**Management Consultant (Training & Development)  
Motivational Speaker | Life Coach | Leadership Coach |  
Certified Trainer of 5'S' and Kaizen | Numerologist |  
Astrologist – Gold Medalist**

**Member of Indian Society for Training and Development, New Delhi  
Member of Ahmedabad Management Association, Ahmedabad**

### **TRAINING PROFILE**

**Date of Birth:**

**11.05.1974**

**Address:**

**J-501, Anand Vihar  
Tragad Road, Tragad,  
Ahmedabad-382470  
Gujarat, India.**

**Whatsapp/Voice:**

**+91-9537671121**

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bhagyeshisha@gmail.com**

**You Tube Channel Link:**

**[https://www.youtube.com/channel/  
UCbsrffuXchhLUTXGK5iDSPg](https://www.youtube.com/channel/UCbsrffuXchhLUTXGK5iDSPg)**

**Linkedin :**

**<https://www.linkedin.com/in/bhagyesh-dave-0191682a>**

**Education – Certifications – Publications – Research Papers:**

#### **Education:**

**B.Com | L.L.B | M.Com | MBA – HR | MA-Astroscience |  
Post Graduate Diploma in Training & Development from ISTD  
Post Graduate Diploma in Industrial Relations and Personnel  
Management.  
Post Graduate Diploma in Electronic and Data Processing**

#### **Certifications:**

**Certified 5S Concept Facilitator from Management and Strategy  
Institute, USA  
Certified Kaizen Facilitator from Management and Strategy Institute,  
USA  
Certified Life Coach from the New Skills Academy, UK.  
Certified Neuro Linguistic Programming from the New Skills  
Academy, UK.  
Certified Cognitive Behavioural Therapy (CBT) from the New Skills  
Academy, UK  
Certified Leadership and Team Development from International  
Business Management Institute, Berlin – Germany.  
Professional Certificate in Change Management Theories and Tools  
Analysis from Metropolitan School of Business and Management, UK.**

#### **Publications:**

**Article on “Positive word says countless things” for Namaskar  
Magazine on P.24 & 25, published on July,2007.**

**Article on “17 Field of Gujarat’s Investment” for Namaskar Magazine  
on P.50 to 52, published on January,2009.**

**Article on “Positive Mental Attitude” for Namaskar Magazine on P.40  
& 41, published on March,2009.**

**Article on “Personality and Etiquettes & Manners” for SAMBODH  
Magazine – Volume-I, of Bhavan’s H.B.Institute of Communication &  
Management, Ahmedabad published in February,2012, on P.39 to P.41.**

#### **Presentation of Research Papers:**

**Presented Paper on ”Training and Development” at GNU-FMS  
International Conference on Emerging Management Perspectives  
(GCeMP-2011) during February 24-26,2011.**

Presented Paper on “**Contribution of Education and Religion for building a blissful life of human being**” at Third People Education Congress, Gujarat Vidypith, Ahmedabad during 19-23 November,2012.

Presented Paper on “**L&D support in shaping organization**” at Two Days Western Region Conference on Training to Learning: Transformation for Excellence” on 14<sup>th</sup> and 15<sup>th</sup> December,2012.

Presented Paper on “**Effects of Gender Inequality on employees performance and productivity**” at Two Days National Seminar on “Gender and Development” held on 13-14 March,2015 at Gujarat University, Ahmedabad.

#### **Experience:**

15 Years + experience as Soft Skills and Behavioural Trainer, Motivational Speaker in training industry throughout the nation.

Having Consultancy Firm, namely, Sunrise Organization for Excellence at Ahmedabad, Gujarat, India, which organize and conducts various professional, behavioural, soft-skills and life-skills training programmes.

#### **Visiting Faculty of training and development programmes for...**

Ahmedabad Management Association (AMA), Ahmedabad  
Sardar Patel Institute of Public Administration (SPIPA), Ahmedabad  
Gujarat Institute of Disaster Management (GIDM), Gandhinagar  
Mahatma Gandhi Labour Institute (MGLI), Ahmedabad  
Baroda Productivity Council, Vadodara  
Anand Pharmacy College, Anand

#### **Visiting Faculty of providing education of OB, HRD, HRIS and Labour Laws to the students of.....**

M.S.University, Vadodara  
Gujarat Vidyapith, Ahmedabad  
H.L.Center of Professional Excellence, Ahmedabad  
Ganpat University, Kherva, Dist.Mehsana

#### **Invited as Motivational Speaker to motivate the students of.....**

H.L.Center of Professional Excellence, Ahmedabad  
Kadi Serva Vishwavidyalaya, Kadi, Dist.Gandhinagar

**Invited as Visiting Faculty at Indian Institute of Management (IIMA), Ahmedabad to train their Human Asset in English Dictation for the exams of Stenography in the department for One Month.**

#### **Topics of Training / Learning**

Soft Skills / Behavioural Skills / Technical Skills

Ownership/Accountability/ Team Building/ Team Work/ Communication/ Stress Management/ Time Management/ Change Management/ Conflict Management / Anger Management / Decision Making Skills/ Problem Solving Skills / Selling Skills / Negotiation Skills/ Work Culture and Work Ethics/ Personality and Leadership Development/ Macro & Micro Goal Setting/ Execution Focus/ SWOT Analysis Vs. Gap / Work Life Balance / Customer Services / Intra-person and Inter-personal Communication / Positive Thinking / Emotional Intelligence / Seven Habits of Highly Effective People / Absenteeism / Motivation / Spring of

#### **Areas of Specialization**

**Leadership and Team Development**  
**5S Concept and Kaizen**  
**Stress Management**  
**Ownership and Accountability**  
**Effective Communication**

#### **Style of Training**

**Result Driven and Paradigm Shift**  
**Energetic and High Involvement**  
**Edutainment and Learning with Joy**

#### **Key Skills**

**Designing a Training Module**  
**Designing a Study Material**  
**Designing Games**  
**Designing Exercise and Activities**

#### **Using Methodologies**

**Powerpoint Presentation**  
**Group Discussion**  
**Role Play**  
**Video Clips**  
**Examples and Short Stories**  
**Games**

#### **Language Proficiency**

**Hindi**  
**Gujarati**  
**English**

**Training for Group of Human  
Asset**

**Senior Managers | Managers  
Executives | Supervisors | Workers  
Government Officers | Clerical  
Staff of State & Central Govt|  
Principles | Professors | Faculties**

**Technical Skills**

5 'S' and Kaizen, TQM, 7 QC Tools and Kaizen, TPS, Lean Manufacturing Practice, Six Sigma, Just in Time, World Class Manufacturing Practice, Quality Circle, POKA YOKE, ISO-9001 : 2015 : QMS, SMED, ISO 14001: 2015 : EMS, Total Preventive Maintenance, ISO 18000 : OHSAS, ISO -31000 Risk Management ISO 22000 : FMS

**Name of Industries where training conducted**

- Gujarat Alkalies and Chemicals Limited, Vadodara and Dahej
- Gujarat Mineral Development Corporation Limited, Ahmedabad, Kutchh, Bhavnagar
- Gujarat State Fertilizer and Chemicals Limited, Vadodara.
- Gujarat Fluorochemicals Ltd., Ranjitnagar, Dist.Panchmahal
- Indian Farmers and Fertilizers Cooperatives Limited, Kalol
- L&T Limited – Pali, Hyderabad, Gandhidham, Vadodara and Ahmedabad
- Panchmahal Dairy, Godhara
- Amul Dairy, Anand
- Amul Fed Dairy, Ahmedabad and Gandhinagar
- Heavy Water Plant, Vadodara.
- Transpek Silox Pvt.Ltd., Vadodara and Silvassa.
- Transpek Industries Ltd., Ekalbara, Vadodara.
- Deepak Nitrite Limited, Vadodara.
- ATC Tires Pvt.Ltd., Dahej, Dist.Bharuch.
- AIA Engineering Limited, Bavla, Ahmedabad.
- Solvey Specialties Pvt.Ltd., Panoli, Ankleshwar.
- Plugra Pumps and Motors Pvt.Ltd., Savli, Vadodara.
- Doshion Veolia Water Solutions Pvt Ltd, Vatva, Ahmedabad.
- Vadilal Industry Limited, Gandhinagar.
- Mafatlal Industries Limited, Nadiad.
- Axtel India Limited, Halol, Vadodara.
- Flydoc India Pvt. Ltd., Vadodara.
- Adani Kandla Bulk Terminal Pvt. Ltd, Tuna Port, Kutchh
- Ultratech Cement Ltd, Ahmedabad
- Electrotherm India Limited, Ahmedabad
- Steelcast Limited, Bhavnagar.
- Borosil India Limited, Waghodia, Dist.Bharuch