

# Shanthi Mulayath

## Profile

## Corporate Trainer and Certified Coach



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### OVERVIEW

Shanthi comes with more than 30+ years of rich experience. She is a Certified Master trainer in Learning and Development. Master in English Literature, she started her career as a Lecture in English at MES College, went to do sales and marketing of IT products and moved into Learning and Development..

Shanthi went on to become a Global Business Partner for L&D at Hewlett and Packard after excelling in almost all the roles within L&D at country, regional and global level. Shanthi has designed, developed and facilitated training and certification to more than 3000 supervisors, managers, junior managers, senior managers, project managers across Asia Pacific and Costa Rica.

Shanthi is a Masters in English Literature (MCC College, Tambaram). She is a **Certified MBTI Professional Certified Executive Coach, POSH Certified and NLP Practitioner** (International Coach Federation) and DiSC practitioner and she uses these tools and her overall diverse experience in L&D to facilitate Leadership and management skills from mid-level to senior level managers. With her belief in continuous life long learning, she completed Masters in Psychotherapy and Counselling (M.P.C), keeping in mind, the future needs of development and support this year. She also does extensive "Campus to Corporate" programs for students in remote areas in India.. She is interested in spiritual tourism and treks once in a year to the Himalayas or takes retreats. She learns Vedas, Upanishads and spends her time in learning spiritual texts. She engages herself in community works for economically backward society.

Her venture Huma Power aims at helping professionals propel to greater heights, while still on the ascend. So far, she has covered more than a lakh students across 300+ programs.

### CERTIFICATIONS

- DiSC Profile 2.0 Certified - A Wiley Product
- Life Transformation Coach- Certified by ICF
- NLP Practitioner Coach- Certified by ICF
- Global Certification for Trainer- Bodhish
- MBTI (Myers- Briggs Type Indicator) Certified by Asianic Psychologist Association
- Master Instructor Certification Course-Resource Learning Centre, Singapore
- Blue Print for Success Training by Shiv Khera, Qualified Learning System
- Certified Life Transformation Coach
- Certified NLP (Neuro- Linguistic Programming) Practitioner

### EDUCATIONAL QUALIFICATIONS

- Masters in Psychotherapy and Counseling

- Post Graduate Diploma in Human Resource Development
- Master of Arts (English)
- Bachelor of Arts (English Literature)

### KEY AREA OF EXPERTISE

Shanthi develops, designs and delivers programs on Online & Face to Face Sessions.

- Leadership Skills
- Personal Effectiveness
- Managerial Effectiveness – Coaching the team for Business Results
- MBTI Based Behavioural Training
- NLP Based Behavioural sessions
- DiSC ( Wiley Product) Trainer and Coach
- Negotiation and Influencing Skills
- Problem Solving & Risk Management
- Problem Solving and Decision Making
- Accountability and Results
- Change Management- Digital World
- Managing Quality with Customer Focus
- Effective Delegation
- Building Teams& Relationship Skills
- Communication Skill and Leading for Results
- Experimentation, Innovation and Business Growth
- **Cross Culture**
- Business Orientation and Work from Home Etiquette
- Stakeholder Management
- Time Management & Planning and organizing
- Problem Solving and Decision Making
- Team Cohesiveness &Networking Skills
- Experimentation & Growth Mindset
- Business Communication for Leadership
- Creativity and Innovation
- Customer Centricity
- Emotional Intelligence
- Motivation and people development for growth
- Anchoring Emotions
- Stress Management
- Circle of Influence Module
- Critical Thinking and Analytical Skills
- Conflict Resolution and Negotiation.
- **Cross Culture and Language Orientation in South ( Tamil )**
- Learning Capabilities

- New Employee Orientations
- **Diversity and Inclusion**
- Short Webinar Series of Wellness Topics
- **Conversation Tamil for Corporates**
- Group Coaching Post Session
- Individual Coaching Post Session
- **Coaching standalone sessions**
- *Covid Counsellor Training*

### **CLIENT LIST (PARTIAL LIST)**

- Karmic Designs
- Yusen Technologies
- HTL Limited
- Olam International
- BI Worldwide
- TVS Tyres
- Strides Shasun
- Blue Star
- Force Motors
- L&T
- Lapiz
- Prince Pipes
- Capgemeni
- Wells Fargo
- Daimler
- SRF
- HDFC
- Reliance
- Williams Lea
- Keller
- Fenetesa
- Leather Skills Sector Corporation ( Central Government) Jan 2021
- Thirdware
- Connectwise
- Indofil
- Quality Kiosk
- Maveric
- One Magnify- Global Trainer for DiSC( 3 Years )
- Williams Lea Tag
- TVS Next
- Sundaram Clayton
- Yazaki
- Remunusance
- L&T Transport

- **CDAC( Indian Government)**
- **HL- Mando ( Anand Group)**
- **Anand Group**
- **Ascendas**
- **LTTS**
- **Bridgestone**
- **Saint Gobain**