



DEVINA ADHIYA

**Behavioural Skills Facilitator | POSH
Enabler | Managerial Expert**

Contact

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Education

MASTERS IN
COMMERCE- R A
PODAR COLLEGE

Achievements

- 1) Trained more than 40,000 participants and at more than 100 organisations.
- 2) Awarded "Brand trainer" by Empower trainers
- 3) Invited by NIPM as a Key Note Speaker on "Me Too Movement"

Languages

Hindi
English
Marathi

About Me

Devina come with over 12 years of experience in corporate training. She helps organizations strengthen their workforce through practical training interventions. Her sessions break away the conventional - no Slides, just real experience using methodologies like adult learning experiential activities, simulations, roleplays, case studies, visual facilitation processes, etc. She emphasizes on post-training implementation to ensure lasting behavioural changes.

Work Experience

- 1) Ahaan Consulting- Senior Facilitator
- 2) LKP Securities- Head L&D
- 3) Epicentre Technologies- Behavioural Trainer
- 4) HDFC Bank- Assistant Manager

Certifications

- 1) Master Facilitator- First Time Managers- Ahaan Consulting
- 2) Certified Corporate Trainer & Facilitator" Course- by Peak Performance, Accredited by American TESOL, USA
- 3) Certified Trainer's Course in Personality Development from the "Personality School"
- 4) Certified Facilitation Skills (Offline and Virtual) - FOLKS
- 5) Certified Offsite Trainer- Saksham FOLKS
- 6) POSH trainer (Prevention of Sexual Harassment at work place)
- 7) Game Based Training by Training Tree

Areas of Expertise

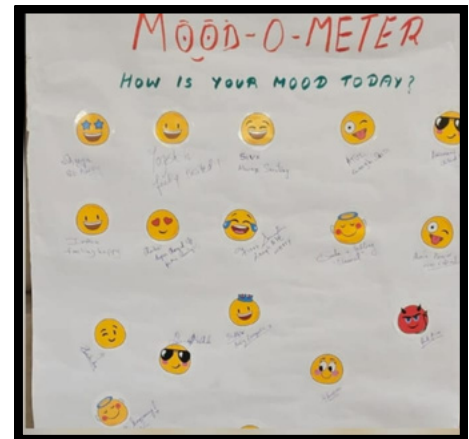
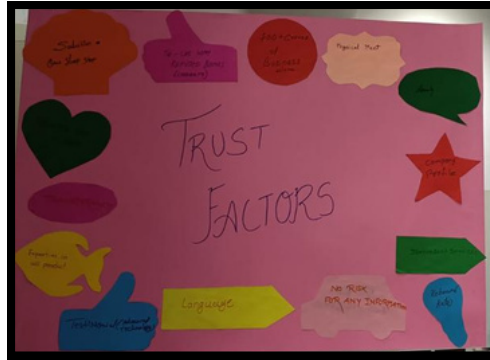
- 1) Managerial Development
- 2) Offsite / Outbound Training
- 3) Stakeholder Management
- 4) Customer Centricity

Topics Covered

- 1) Emotional Intelligence
- 2) Communication Mastery
- 3) Execution Excellence
- 4) Presentation Skills
- 5) Conflict Management
- 6) Giving & Receiving Feedback

List of Esteemed Clients

- 1) Tata Projects | Bajel Projects | Adani
- 2) Ceat Tyres | M&M Tractors
- 3) Coca Cola | ITC Foods
- 4) Torrent power | Bajaj Electricals | Orient Electricals | Polycab | Connectwell
- 5) L&T Realty | Sugee Rustomjee | Runwaal Group | HCC | JMC
- 6) HDB Finance | Upstox | LKP Securities, Central Bank | ICICI prudential | J M Financial | AAdhar Housing | Indian Bank | LIC
- 7) MarshMcLennan
- 8) L & T Heavy Engineering
- 9) IOCL | HPCL | MGL
- 10) Lupin | Emcure | Glenmark | Endo
- 11) Shoppers Stop | Nyka | Dunzo | P&G | D -Decor



List Of Esteemed Clients

- 12) Welspun GCC1
- 13) PSA India
- 14) Reliance Foundation
- 15) Dalmia Polypro I Jyoti Plastics
- 16) Mahindra & Mahindra
- 17) 3 I Infotech I Sify I Yotta
- 18) HIL
- 19) Gharda chemicals I Savita Oil I Advy Chemicals I Dorf kettle I Vedam
- 20) L & T hydro I Orient Hydro
- 21) Kale Logistics I Writers I Veritas
- 22) Suburban Diagnostics I Wellness Forever
- 23) Magnum Ice creamI Plix Life I Rebel Foods I Feroze Foods
- 24) Knorr Bremse
- 25) Blue Star
- 26) Enrich Salons I Dermat Clinics

