

Nupur Mahajan

Ex-Deloitte and Ex-Founder Parwarish | Rehabilitation Council of India Certified, Training and Facilitation Enthusiast

CAREER OBJECTIVE

Using 9+ years of work experience in capacity building and program management for both start-ups and Big four consulting firms, I further look forward to leadership roles with organizations working in the impact sector- hence mutually growing from the symbiotic relationship.

PROFESSIONAL HIGHLIGHTS

- ❖ Video acknowledgement by **Dr. Kiran Bedi** for empowerment training done for India Vision Foundation
- ❖ **Media Highlights:** Main panellist on Doordarshan Channel and radio shows in Delhi and Uttarakhand
- ❖ Academic review paper for the journal of **Human Arenas** under **Springer publications** on Domestic Violence against women in India
- ❖ **Paper presentations** at regional conferences in Chandigarh and Chennai on Youth and their relationships

WORK EXPERIENCE

- Director Learning, Ingenious Faces | Delhi from November 2020 to Present

Areas	Nature of work
Managing Learning Portfolio	<ul style="list-style-type: none">• Research, Design and training delivery of Entrepreneurship curriculum for MBA and BBA students• Facilitating live interactive up skilling programs using the concepts of Design Thinking• Developing static courses (like HRM, Entrepreneurial leadership, career as a consultant, and likes) for the career enhancement of Indian and Global youth• Delivery of management concepts like SWOT, IKIGAI, Market & Competitive Research, Reporting, Effective presentation skills, etc
Strategy lead	<ul style="list-style-type: none">• Strategy building for the overall curriculum journey for Ingenious Faces• Orientation and on boarding for universities partners
Collaborations and stakeholder management	<ul style="list-style-type: none">• Network and collaborating with industry experts for designing relevant employability courses for students• Stakeholder management including university admin, company mentor and coach collaborations for internship journeys for students' summer cycles

- Location SPOC, Central Learning & Development team, Deloitte India | Delhi, November 2019- 2020

Areas	Nature of work
Strategic Project initiatives for organizational impact	<ul style="list-style-type: none">• Program content management for Own Your Career program for young Managers• Content & Program design for Buddy program for new joiners• Incubating Toastmasters International corporate club for Mumbai, Delhi and Bangalore locations.• Re-branding of the Learning portal for the firm.• Cascading Global shared values across business units.

Program Management for learning and development	<ul style="list-style-type: none"> Building stakeholder connects and adopting creative ways to continue delivering learnings using classroom and technology blended trainings for Deputy Managers and below. Review and assistance to teams for the repository management of professional trainings using Deloitte's LMS. Managing on-boarding and induction for the new hires joining the firm every week.
Instructional Design	<input type="checkbox"/> Envisioning exercise for the L&D team for FY 21.

- **Founder Team Member, Managing Partner & Head Educators' Coach at PARWARISH, New Delhi from July 2012 to December 2018.**

Areas	Nature of Work
Program Management for School Transformational Projects pan India	<ul style="list-style-type: none"> Understanding, negotiating and drafting proposals with appropriate strategies and budgeting to meet school's requirements of capacity building for staff and parents. Facilitating need-based Leadership trainings and stakeholder discussions to support building 'Child-focused' pedagogy. Monitoring & Evaluation of stakeholders training in educational setups.
Facilitation and Capacity Building	<input type="checkbox"/> Building large-scale training modules for children on Life Skills recommended by WHO; team trainings for Educators and Parents
Content Creation	<ul style="list-style-type: none"> Training content development for National Geographic Channel & Nandi Foundation. Life skills content and curriculum creation for children at risk. Value education based textbooks for Grades 7th & 8th
Organization & Business Development	<ul style="list-style-type: none"> Sole SPOC for addressing queries related to organizations' training and business model Coaching and developing new hires and arranging regular skillbased team trainings for current team Equipping teammates for their respective leadership roles by setting appropriate supervision structures. Generating new business leads.

- Post Parwarish, undertook **Sabbatical/ Travel Expeditions** from **January 2019 to September'2019**

Areas	Nature of work
Pro Bono Consultant at Auroville, Pondicherry.	<input type="checkbox"/> Setting up (R)/ E-Volutionary Leadership for budding Social-Change Entrepreneurs in collaboration with Social Entrepreneurship Association (SEA)
Volunteer Educational Consultant at SECMOL, Ladakh	<ul style="list-style-type: none"> Supporting SECMOL Staff in mapping their curriculum using alternate forms of education Enhancing the concept of self-image and self-discovery with Ladakhi youth.
Pragati School, Ahmedabad	<ul style="list-style-type: none"> Stakeholder alignment for creating child-centred approach Building tools & strategies to facilitate child-centred pedagogy.

ACADEMIC BACKGROUND & ACHIEVEMENTS

Qualification	Year	Percentage	Institution
RCI Certified Advanced Diploma in Child Guidance and Counselling	2011-12	88%	NIPCCD, IP University
M.Sc. in Human Development and Childhood Studies	2009-11	77%	Lady Irwin College, University of Delhi
B.Sc. (Hons.) in Human Development and Childhood Studies	2006-09	77.77%	Lady Irwin College, University of Delhi
Senior Secondary	2006	73.40%	St. Marks Sr. Sec. Public School
Higher Secondary	2004	84.30%	St. Marks Sr. Sec. Public School

SELF DEVELOPMENT INITIATIVES

- ❖ 40 hours of *Executive Education in Humanistic Psychodrama* with VedaDrama India Pvt. Ltd. (2019)
- ❖ Module 1 of *Inner Process work* with Sumedhas (2018)
- ❖ Landmark Forum and Advanced Course (2012, 2016)

PERSONAL DETAILS

Date of birth : May 14,1988

Languages known : English, Hindi, Punjabi

Personal skills and strength : Passionate, curious and a quick learner; good with inter personal skills; positive and a never-giving up attitude towards leaning and demonstrating 100% responsibility into my projects, in a self-directed manner.

Hobbies : A constant discovery of my passions in writing, reading, travelling, painting, playing percussion and stringed instruments, singing and striking conversations.

Place : India