## **DAGMA DIAS**

Functional Retail Trainings I Communication Expert I Behavioral Trainings 15+ years of HR & Training experience



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Mumbai, India





6000+ Hours trained



12000 Junior level and 1000+ Mid level Managers trained



20+ Brands



## Trainings conducted on

- **Communication Skills**
- Verbiage and Intonations
- Lateral thinking
- **Induction Programs**
- RASCI Level 3 & 4
- **Customer Service Excellence**
- Sales Data Analysis
- Retail KPIs
- **Visual Merchandising**
- Cashiering

- Grooming
- Selling Skills
- HR policies
- Season's Collection Training (SS/AW – Mens/Womens/Kids)
- Online-POS Integration
- **Brand Values**
- Teamwork & Management
- **Product Training**
- **Presentation Skills**

## Key Retail Brands trained for

- Big Bazaar
- Fashion@Big Bazaar

Hometown

- **EZone**
- Planet Sports
- **Brand Factory**
- Flying Machine
- **GANT**
- Aeropostale

- **USPA**
- Kelloggs
- Arrow
- Central
- Prabhat Telecom
- Philips Lighting
- Unlimited
- Future Lifestyle Fashion
- Titan / Helios Watches

## About me

- Currently Freelancing since 1 year for the trainings and brands mentioned above.
- Was 4 years full time with one of the Retail Giants in the Capability Building Dept creating L&D strategies, design & delivery of training programs, recruitment and "booting/induction" of trainers. external partner/consultant alliances, cost/process improvements, analysis and feedback, MIS reporting, stakeholder/team management, classroom & outbound training.
- Master's Degree in Labor Studies
- Bachelor's Degree in Arts
- Certified SOSIE member
- Conducted 10 TTT programs