

Kannan Swaminathan

Executive Coach, Consultant and Trainer

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Professional Experience Summary

Kannan has overall corporate experience of 29 years working with global organisations like, The Royal Bank of Scotland Group, Tata Consultancy Services, ABN AMRO Bank, Standard Chartered Bank, ICICI Bank and ANZ Grindlays Bank. of which 15 years have been in leadership roles in ITES (Business Process Services). He has held senior leadership roles as Senior Vice President and Vice President in large organisations. He has held roles in Transitions, Operations, Business Development, Change Management, Customer Management, Project Delivery, Relationship Management and Strategy. This includes a significant part in Banking and Financial Services, across locations and geographies, in different verticals of the business.

Coaching Experience and Methodology

Kannan is a Professional Certified Coach from International Coaching Federation. He has been credentialled as Senior Practitioner by European Mentoring and Coaching Council. He adopts an exploratory and direct conversation styles to suit the needs of the client. He also brings in a range of tools in creating an impact for his clients. He has over 1700 hours of coaching, and has experienced in working with leadership across CXO, Business Function Heads, Vice Presidents, Directors and Senior Managers, in Banking, Information Technology, Healthcare, Logistics and Consulting industries across India and globally.

Credentials

- B.com, PGDBM, CAIIB
- Prince2 Practitioner certification for Project Management
- Professional Certified Coach (PCC) from International Coaching Federation (ICF)
- Certified Human Potential Assessor from Being at Full Potential
- Certified coach – Marshall Goldsmith Stakeholder Centred Coaching
- Senior Practitioner – EMCC EIA Certification
- Certified NLP Practitioner

Areas of specialisation

- Leadership / Executive (Individual) coaching
- Mentoring for developing coaches and Leaders
- Facilitator/Trainer for Leadership Development / Functional Skills in Banking / Managerial Skills
- Consulting for Strategy and Change Management projects

City of residence: Chennai, India

