

BONNIKA SARASWATHI K

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Bonnika is a **Gold Medalist in MBA (HR)** from University of Madras. She also holds post graduate qualifications in **Sociology and Human Resources Management**. Her passion for Leadership made her advance her qualifications through an **MS** (Consultancy Management) from **BITS**, **Pilani**.

Her rich and diverse experience in the twin fields of **Training and Organizational development**, has contributed to her finesse in effectively handling Behavioral & Soft skills training sessions.

Over the last 18 years she has trained over 14000 corporate staff and management graduates on soft skills like Effective Communication, Team Building, Leadership, Problem Solving and Decision Making, Interpersonal Skills, Motivation, Time, Stress & Change Management Emotional Awareness and overall Personality Development. She has designed and delivered modules on Customer Service and Quality & 5S for Management Effectiveness.

ABN AMRO, Apollo Hospitals, Bewell Hospitals, Blue Star, Cholamandalam, Cholayil, Circular Edge, Emerson, Fresh & Honest, Hyundai, HCL, IDBI Bank, ITM, L&T Constructions, L&T Infotech, Madras Orthopedic Society, M.O.P Vaishnav College, Khazana Jewellery, Rainbow Children's Hospital, Rane, Renault Nissan, Serco Global Services, SPIC Group, SRM Group, Verizon, Vestas, World Bank etc are some of the organizations that Bonnika has trained extensively.

Bonnika believes that training is a 'transformational phenomenon' which becomes successful through Cognitive and Experiential learning, thereby fostering continuous, holistic development. She packages her programmes with innovative games, fun filled activities and stories.

Programmes - Designed - Developed and Delivered

Analytical Thinking Skills Professionalism

Applying the Six Thinking Hats Goal Setting

Thinking out of the box Planning & Organizing Skills

Strategic Thinking Time Management is Life Management

Creative Problem Solving Coping with Change - Break through Change Management

Emotional Intelligence

Personality Profiling - Different Strokes for different folks

Effective Business Communication I am Right - You are Wrong (TA and Emotional Awareness)

Negotiation Skills Handling Stress - Being Pro-Problems

Business Etiquette

Email Etiquette

Assertiveness Interpersonal Skills

Presentation Skills Team Building Skills

Moments of Truth Decision Making

Customer Friendly Behaviour Effective Delegation

The Art of Saying No Conflict Management

Complaints are Gifts Ownership, Accountability &

Responsibility

Power of Positive Attitude

Campus to Corporate

First Time Managers

Journey of Quality

Leadership Effectiveness Fundamentals of Project Management

Competency Based interviewing 55 & Kaizen for Managerial Success

skills Orientation to Six Sigma

Motivation & Enthusiasm

Connect: Work - Life Balance